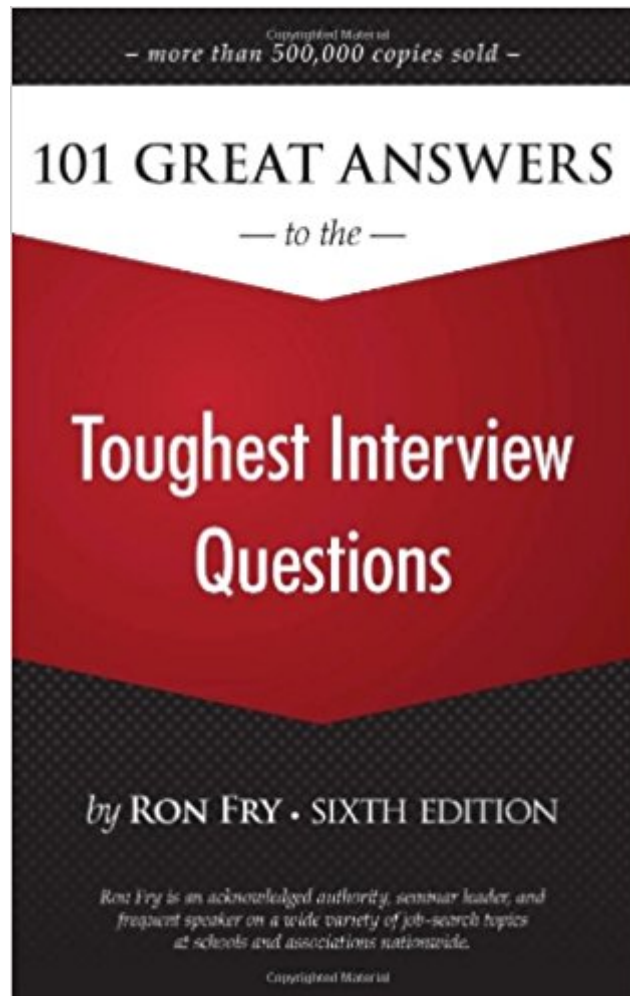




The book was found

101 Great Answers To The Toughest Interview Questions



Synopsis

Tough interview questions are inevitable in today's competitive job market. Ron Fry's "101 Great Answers to the Toughest Interview Questions" has helped more than 500,000 job seekers pinpoint what employers are really asking with every question, and more importantly: what they want to hear in response. This no-nonsense guide will prepare you to leverage the trickiest questions to your advantage. Learn how to deal gracefully with complicated case interviews, various personality types, and even potentially illegal questions - all while avoiding common mistakes. Get the expert answers employers are looking for!

Book Information

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Average Customer Review: 4.5 out of 5 stars [See all reviews](#) (139 customer reviews)

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Customer Reviews

Our company's research has shown that poor communications cause more stalled progress in organizations than any other issue. One of the primary areas where this occurs is in hiring. Most people end up giving an incomplete and misleading impression of how they would do in a new job. Most interviewers fail to ask and pursue questions in ways that will overcome this problem. Mr. Fry's book helps surmount both problems so that the right person gets the right job for her or him, and the company involved. One of the great strengths of this book is that it has an organized process for a job seeker to prepare for interviews. As Mr. Fry puts it, "Interviewing is 50 percent preparation." There are pages of questions to be answered as background before considering the questions that interviewers are likely to inquire about. This preparation makes developing those answers much easier, and improves the quality of the responses as well. But beyond that, the preparation will also

help the job seeker do some thoughtful self-examination for determining where your strengths, interests, and background fit. The author does a nice job of explaining that the key question is: "Who are you?" in terms of your potential ability to do the job. Mr. Fry encourages honesty, and shows ways that interviewers will try to check on that quality in you. On the other hand, he also encourages you to give responses that will play well with the interviewer (spinning as it were). I suspect that a more straightforward approach would be more appealing to most interviewers. For example, one sample question is to describe the latest book you have read.

The title of this review says it all, but I'll add a few comments regarding specific things that I liked and disliked in the book. My background: I've interviewed for a variety of positions in chemical engineering, hospitals, professional schools, and most recently the pharmaceutical industry. I've also interviewed and evaluated candidates in hospital settings. I purchased this book hoping to gain additional valuable insights to augment my past interview experiences, but I found the vast majority of advice in the book is either common sense to any experienced job seeker or too general to be especially helpful. **POSITIVE ASPECTS**-The recommendations for the dreaded "Tell me about yourself" question are spot on and detailed--easily the most valuable ~7 pages of the entire book.-Tips on analyzing one's strengths and past accomplishments should help new job seekers as they prepare for first-time professional interviews.-Easy read--most readers should be able to finish this over the course of an afternoon or less. **NEGATIVE ASPECTS**-Example responses--if actually repeated verbatim in an interview--would sound extremely artificial, robotic, and would definitely never land you a job. I understand that these only meant to serve as examples, but placing them in quotes may fool some readers into thinking that this is exactly what interviewers want to hear (to be fair, this is addressed in the book, but it's buried in the fine print).

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